

**West Rusk Co CISD Salary Schedules
2018-2019**

I. Teacher Salaries (187 Days)

Step	State Min. Salary	Above St. Min.	Total Salary
0	\$ 28,080.00	\$ 3,050.00	\$ 31,130.00
1	\$ 28,690.00	\$ 3,050.00	\$ 31,740.00
2	\$ 29,290.00	\$ 3,050.00	\$ 32,340.00
3	\$ 29,890.00	\$ 3,050.00	\$ 32,940.00
4	\$ 31,170.00	\$ 3,050.00	\$ 34,220.00
5	\$ 32,440.00	\$ 3,050.00	\$ 35,490.00
6	\$ 33,720.00	\$ 3,050.00	\$ 36,770.00
7	\$ 34,900.00	\$ 3,050.00	\$ 37,950.00
8	\$ 36,020.00	\$ 3,050.00	\$ 39,070.00
9	\$ 37,080.00	\$ 3,050.00	\$ 40,130.00
10	\$ 38,080.00	\$ 3,050.00	\$ 41,130.00
11	\$ 39,020.00	\$ 3,050.00	\$ 42,070.00
12	\$ 39,930.00	\$ 3,050.00	\$ 42,980.00
13	\$ 40,760.00	\$ 3,050.00	\$ 43,810.00
14	\$ 41,560.00	\$ 3,050.00	\$ 44,610.00
15	\$ 42,310.00	\$ 3,050.00	\$ 45,360.00
16	\$ 43,030.00	\$ 3,050.00	\$ 46,080.00
17	\$ 43,700.00	\$ 3,050.00	\$ 46,750.00
18	\$ 44,340.00	\$ 3,050.00	\$ 47,390.00
19	\$ 44,940.00	\$ 3,050.00	\$ 47,990.00
20	\$ 45,510.00	\$ 3,050.00	\$ 48,560.00
21+	\$ 45,510.00	\$ 4,450.00	\$ 49,960.00

Board Approved 05/20/18

II. Campus Secretaries (197 - 226 Days)

Starting Salary	\$ 21,650.00
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III. Instructional Aides (187 Days)

Step	Salary
0	\$ 12,500.00
1	\$ 13,000.00
2	\$ 13,500.00
3	\$ 14,000.00
4	\$ 15,000.00
5	\$ 15,500.00
6	\$ 16,000.00
7	\$ 16,500.00
8	\$ 17,000.00
9	\$ 18,000.00
10	\$ 19,000.00
11	\$ 20,000.00
12	\$ 20,500.00
13	\$ 21,000.00
14	\$ 21,500.00
15	\$ 22,000.00
16	\$ 22,500.00
17	\$ 23,000.00
18	\$ 23,500.00
19	\$ 24,000.00
20	\$ 24,500.00
21	\$ 25,000.00
22	\$ 25,500.00
23	\$ 26,000.00
24	\$ 26,500.00

IV. Transportation

**Bus Supplement - \$7,560 per route (\$14 per hr)
\$3,780 half route**

V. Maintenance (260 Days)

Step	Salary
0	\$ 18,500.00
1	\$ 19,000.00
2	\$ 19,500.00
3	\$ 20,000.00
4	\$ 20,500.00
5	\$ 21,000.00
6	\$ 21,500.00
7	\$ 22,000.00
8	\$ 22,500.00
9	\$ 23,000.00
10	\$ 23,500.00
11	\$ 24,000.00
12	\$ 24,500.00
13	\$ 24,750.00
14	\$ 25,000.00
15	\$ 25,250.00
16	\$ 25,500.00
17	\$ 25,750.00
18	\$ 26,000.00
19	\$ 26,250.00
20	\$ 26,500.00
21	\$ 26,750.00
22	\$ 27,000.00
23	\$ 27,250.00
24	\$ 28,250.00

VI. Cafeteria Workers (185 Days)

Step	Salary
0	\$ 12,000.00
1	\$ 12,500.00
2	\$ 13,000.00
3	\$ 13,500.00
4	\$ 14,000.00
5	\$ 14,500.00
6	\$ 15,000.00
7	\$ 15,500.00
8	\$ 16,000.00
9	\$ 16,500.00
10	\$ 17,000.00
11	\$ 17,500.00
12	\$ 18,000.00
13	\$ 18,500.00
14	\$ 19,000.00
15	\$ 19,500.00
16	\$ 20,000.00
17	\$ 20,500.00
18	\$ 21,000.00
19	\$ 21,500.00
20	\$ 22,500.00

VII. Sub Pay - Degreed sub -

Sub for Teacher \$ 80.00
 Sub for Aide \$ 65.00

Non-Degreed sub \$ 65.00

Long Term Teacher Sub \$ 125.00
 After 10 days - Degreed

Long Term Sub \$ 75.00
 After 10 days - Non-Degreed

Hourly (Cafeteria & Maintenance) \$ 8.00